
Federal Wage and Hour Act, Federal Court, Bench Verdict

Obtained a defense verdict in a Wage and Hour Act suit in the United States District Court for the Eastern District of North Carolina brought by several former employees of an aircraft maintenance firm in Wilmington. The suit alleged that plaintiffs were subject to the Federal Wage and Hour Act but that the client had required them to work in excess of forty hours per week without being paid overtime over a period of several years. Total damages claimed were in excess of \$500,000 in past wages plus attorneys' fees and penalties. After a four-day bench trial, the judge determined the plaintiffs had failed to show sufficient documentation of the alleged overtime hours and held for the defense on all issues. Additionally, the court awarded the defense its attorneys' fees as allowed by the Act.